



TO:	GC3-Health Equity Alliance
FROM:	Justo Chalaire, Community Engagement & Data Specialist
SUBJECT:	Health Equity Alliance Meeting Summary
DATE:	October 12th, 2023

Below are the items covered and discussed:

Agenda #1	Welcome and Introductions
Discussion	Brenda Anderson welcomed everyone with a story and initiated introductions. In attendance were Andria Wendell, Cyndi New, Michael Mahaffey, Betty Connor, Ashlee Redfern, Earlean Boles, Patsy Garcia, Bill Kimler, Brenda Anderson, and Justo Chalaire

Agenda #2	Organization updates
Discussion	<ul style="list-style-type: none"> • Justo gave an overview and discussed the formation of GC3 working groups, steering committees, and the backbone organization. • Cyndi New shared Self Regional completed their annual strategy that includes a focus on advancing health equity specifically in the areas of lung cancer and infant mortality. • Justo C. shared an update on United Way's health fair that served about 200 people with opportunities for employment, legal services, benefits enrollment, and food due to the collaboration of community partners.

Agenda #4	Unconscious Bias
Discussion	<ul style="list-style-type: none"> • Justo confirmed the Alliances Unconscious Bias Training to take place at the Self Regional Support Service Building on November 14th from 10 a.m.- 12 p.m. This will be hosted by Ricaye Harris of Milliken and Company. The target audience are healthcare professionals, social workers, school district, local government, and leaders. We currently have 28 registrants with a capacity of 55. Two GC3 members will open the training with an overview of GC3 and a Health Equity Video. We will incorporate questions that provoke thinking on Bias and how it impacts collective work. GC3 will have someone share a story of their personal experience with Bias. We will offer continued education and practical materials at the end of the session to equip attendees. Self-Regional will provide refreshments.

Agenda #3	GC3 Survey
Discussion	<ul style="list-style-type: none"> Justo shared the purpose of the survey which focuses on Health Equity, Mental Health, and Food Insecurity, and it aims to gather direct feedback on challenges and needs from our community to generate an equitable action plan for each GC3 Work Group- GC3 Community Survey. We reached our goal of 380 participants (5% Margin of error, 95% confidence). Gift Cards are being distributed to 10 participants and have currently reached 5. The GC3 Data and Analytics Team is meeting on October 12th from 1-4 p.m. We will generate insights from the Lakelands Food and Hunger Alliance listening sessions and the GC3 Community Survey. The report will be ready by the new year.
Conclusion	We will generate a report in the next two months to inform GC3's action plan.

Action items that came from the meeting:

Action Items	Next Steps
1.	Engage diverse community members to build the capacity of the Health Equity Group
2.	Register for the GC3 Unconscious Bias Training and advertise
3.	GC3 members to send Justo DEI educational materials to
4.	Complete a GC3 presentation for the Unconscious Bias training and assign two GC3 presenters
5.	Identify a community member or professional with lived experience of biases that impacted their engagement with others.
6.	Cyndi New to arrange refreshments for the Unconscious Bias Training
7.	GC3 data team to begin analyzing and reporting on the GC3 Community Survey
7.	Complete the Health Equity Alliance Leadership Roles Nomination - https://www.surveymonkey.com/r/ZJJKRQS
8.	Attend our next Meeting at the Unconscious Bias Training on November 14th at 1:00 p.m. at the United Center for Community Care (929 Phoenix St.)